



"Men hate each other because they fear each other,
and they fear each other because they don't know each other,
and they don't know each other because they are often separate
from each other."

Dr. Martin Luther King Jr.

DEFINITIONS OF TYPES OF RACISM

Individual Racism is Prejudice.

PREJUDICE IS AN EMOTIONAL COMMITMENT TO IGNORANCE.

Institutional Racism occurs when power is added to prejudice. When the institutions of society (the economic system, educational system, legal and justice system, health care system, media, etc.) are in the hands of one group and operate on the basis of misinformation.

Racial Supremicism is the most vile form of racism. "Ethnic cleansing" and genocide are its watchword and horrible legacy. But it is only one of the forms of racism.

Separatism (Separate but Equal) is another form of racism. "I don't have anything against 'them' ... just so they don't get too close."

Unaware racism is another form of *individual* racism. It is often based on incorrect assumptions we make about people based on misinformation. It occurs when we are kept apart from people of differing backgrounds and are deprived of the opportunity to become acquainted with them.

Cultural racism occurs when attempts are made to debase or assimilate a group of people, thus ignoring their individual and collective contributions to the beauty of humankind. *Stereotyping* is one of the self-perpetuating features of this form of racism.

Internalized racism occurs when the victim of racism believes the lie -- and the hatred, misinformation and stereotyping turn inward.