



"Men hate each other because they fear each other,
and they fear each other because they don't know each other,
and they don't know each other because they are often separate
from each other."
Dr. Martin Luther King Jr.

DEFINITIONS OF KEY TERMS

Stereotypes

An inaccurate, rigid and oversimplified image of members of a social group; a belief that ALL members of a group share common traits.

Prejudice

A pre-judgment or unjustifiable (and usually negative) attitude toward a group and its members. Prejudice generally involves stereotyped beliefs, negative feelings, and a predisposition to discriminatory action.

Racism

An ideology or belief system designed to justify and rationalize racial and ethnic inequality. The members of socially defined racial categories are viewed as inferior and this prejudicial view is institutionalized (enforced) by the existing social power structure.

Discrimination

Treating members of various groups differently in circumstances where rights or treatment should be identical.

Unconscious

Contents of the mind that are beyond awareness, especially impulses and desires not directly known or realized by a person.